

**Fraternal Order of Police
(FOP)**

**Colorado State Troopers
Lodge 55**

**Membership Benefits
and Information**

Colorado FOP

- **The Fraternal Order of Police is the world's largest organization of sworn law enforcement officers with more than 325,000 members worldwide in over 2100 lodges.**
- **We are the voice of those who dedicate their lives to protecting and serving our communities.**
- **We are committed to improving and maintaining the working conditions and benefits of law enforcement officers and the safety of those we serve through legislation, information, community involvement and employee representation.**

Our Service

- The Fraternal Order of Police is a member driven, full service representative organization.
- The membership of each local lodge determines the services that are provided by that individual local lodge.
- The member lodges of each State Lodge determine what services are provided by that State Lodge

Benefits

- **The Colorado FOP provides a variety of important services to our members to include, but not limited to:**
 - **Legal Defense Plan**
 - **Non-Duty Legal Defense Plan**
 - **Labor Council**
 - **Legislative Action**
 - **Worker's Compensation Legal Assistance**
 - **Benevolence and Fraternalism**

Legal Defense Plan

- The Colorado State Legal Defense Fund is partnered with the National Fraternal Order of Police Legal Defense Fund.
- Colorado LDF provides coverage for all duty related administrative incidents.
- The National LDF covers all duty related incidents involving civil or criminal actions against the officer.
- The National LDF Plan has approved our Colorado Attorneys so members have direct access to local, high quality law enforcement legal representation

Legal Defense Plan

- **Duty related incidents are defined as:**
Any act or omission under the color of official authority, whether on duty or off duty, that occurs within the member's scope of employment as a peace officer or as a public safety officer.

A provision in the LDF policy allows for 2 hours pre-approved attorney time for a member if they are noticed as a witness; or if their status as a witness or subject of an administrative investigation is unknown.

Legal Defense Plan

- **Legal Defense Plan Services include:**
 - **Critical Incidents**
 - **Pre-Disciplinary Hearings**
 - **Internal Affairs Investigations**
 - **Criminal Proceedings Arising From a Covered Incident**
 - **Administrative Actions**

Legal Defense Plan

- **When compared side by side with other plans the FOP Legal Defense Plan is by far more superior. It has no caps or limitations on duty related offenses that would normally financially burden a member.**
- **The quality of the attorneys offered when it comes down to the defense of a law enforcement officers ARE SECOND TO NONE!**

Non-Duty Legal Plan

- **Colorado FOP members in good standing, who are members of the Colorado Legal Defense Plan are also eligible for our Non-Duty Legal Defense Plan.**
- **This plan is offered and administered by the Colorado State Lodge and is exclusive to members of local lodges that belong to the Colorado LDF.**

Non-Duty Legal Plan

- **The Non-Duty Legal Plan offers \$15,000 of additional legal coverage, per calendar year, in the following areas:**
 - **Wills, Trusts and Estate Law**
 - **Off Duty Criminal Defense**
 - **Employment Law**
 - **General Real Estate or Transactional Matters**
 - **Real Estate Law**
 - **Limited benefit for Family Law matters**

Non-Duty Legal Plan

- Wills, Trusts and Estate Law:

This area includes consultations involving and preparation of one or more of the following documents as needed: Simple wills, Medical Power of Attorney, Financial Power of Attorney, Living Will, Simple Will with Trust Provisions and Declaration of Last Remains

Non-Duty Legal Plan

- Criminal Defense

- Criminal defense includes any misdemeanor or felony case.
- Specifically excluded from this criminal defense coverage is representation for any traffic or parking tickets or matters.
- Criminal defense for a DUI /DWAI is considered a misdemeanor offense and is therefore covered by the plan.

Non-Duty Legal Plan

- Employment Law
- This area of coverage includes unemployment hearings, civil rights matters, and 106 administrative review hearings of employment / discipline hearings
- This includes post-termination actions or litigations not covered by the regular LDF plan.
- Any matter covered by the FOP Labor Council terms and condition are specifically excluded from this coverage

Non-Duty Legal Plan

- General Real Estate or Transactional Matters:
 - Includes landlord / tenant issues and disputes, real estate transactions, real estate finance and general business matters.

Non-Duty Legal Plan

- Family Law:

- Coverage under this plan is capped at \$2500. To realize this benefit, the member must pay the first \$2500 in fees. The plan will then pay the next \$2500 in fees.
- As a member of the plan, you have access to all of our legal firms who handle family law matters at the reduced rate of \$165 per hour for all costs above the \$2500 benefit. This rate is offered exclusively to members of FOP who are enrolled in the Non-Duty Plan.

Non-Duty Legal Plan

- **Family Law:**

- Members can access the plan attorneys at the reduced hourly rate for the following areas of family law:

- Divorce
- Child support
- Allocation of parental rights / responsibilities
- Restraining Orders
- Other matters typically heard in the domestic relations docket of the Colorado District Court

Non-Duty Legal Plan

- Family Law:

- Specifically excluded from the family law coverage are matters involving:

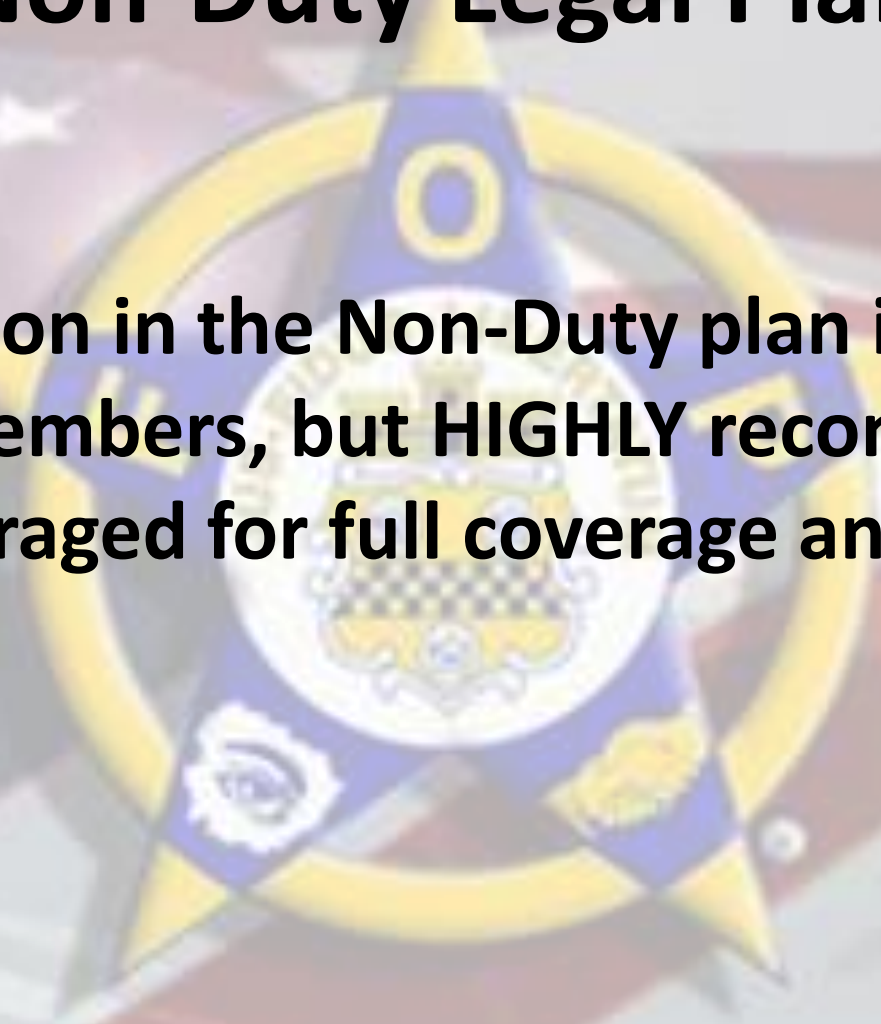
- Any type of adoption
- International child custody matters
- Immigration matters

Non-Duty Legal Plan

- **What is the cost of all of this additional coverage for our members?**
 - **\$10 per month / \$120 per year!!!**
 - **Members have the option of paying \$10 per month or the entire \$120 for the year at one time.**
 - **These payments are withdrawn by automatic withdrawal at the same time your monthly membership fee is withdrawn.**

Non-Duty Legal Plan

Participation in the Non-Duty plan is optional to FOP members, but HIGHLY recommended and encouraged for full coverage and benefits.



Labor Council

- **The Labor Council currently represents 22 lodges and over 2,800 law enforcement officers across the state. That is over half of the Colorado FOP membership and it's growing!**
- **A few member lodges have collective bargaining rights, and Labor Council handles all labor issues associated with contract development, negotiation, and enforcement.**
- **However, collective bargaining and having a recognized voice in local jurisdictions is not the primary reason to belong. The majority of member lodges in the Labor Council do not have collective bargaining, but enjoy the benefits of having the best labor attorneys available for labor related issues.**

Labor Council

- **Labor Council services include, but aren't limited to:**
 - Full service union representation
 - Labor Training
 - Providing Charter Amendments & Ordinances on Collective bargaining
 - Legal assistance on FLSA and other Labor and workplace laws
 - Training on How to Conduct Local Collective Bargaining Petition Drives and Elections
 - Training Lodges on Best Political Action and Local Lobbying Techniques
 - Negotiating and enforcing collective bargaining agreement
 - Experienced staff of labor attorneys

Labor Council

The Colorado State Troopers Lodge 55 is a member of the Labor Council.



Legislative Action

- **Other various law enforcement groups such as Colorado Association of Chiefs of Police (CACCP) and County Sheriff's of Colorado are active at our State Capital with various bills and legislative matters**
- **These groups are primarily representative of management and command levels of law enforcement.**
- **The Colorado FOP is the ONLY representative voice of the line level rank and file of law enforcement officers in Colorado at our State Capital.**
- **WE are actively involved in legislative matters that are of importance to our members and officers throughout the state!**

Legislative Action

- **Your Colorado FOP has played an active and impactful role in the following bills and legislative actions in our State:**
 - **Peace Officer's PTSD Bill**
 - **Peace Officer's Bill of Rights**
 - **Blue Alert Bill**
 - **Killing various legislative attacks on peace officers rights, health care benefits and retirement / pension plans.**

Worker's Compensation Assistance

- **With over 40 years of experience in representing injured police officers and their families, Nick and Marshal Fogel of the renowned law firm of Burg-Simpson are the preferred attorneys of the Colorado FOP in worker's compensation and work related injury matters.**
- **Colorado FOP members receive priority service and cases are mostly handled on a contingency basis, with little or no up front cost to the member.**

Benevolence and Fraternalism

- **The FOP supports and is involved with numerous benevolent and worthy community causes to include:**
 - **Financial support of fellow officers / families in need**
 - **Easter Seals**
 - **Special Olympics / Torch Run**
 - **Police Unity Tour**
 - **Concerns of Police Survivors (COPS)**
 - **Child I.D.**
 - **Shop With A Cop**
- **And many, many other programs supported by your local lodges**

Why the F.O.P?

- You will be joining a larger support network; a brotherhood and sisterhood of over 5000 law enforcement offices in Colorado and 325,000 members worldwide.
- You will have access to the most experienced and best attorneys available for matters of legal representation specific to our profession.
- Access to the finest labor and worker's compensation attorneys available to Colorado peace officers.

Why the F.O.P.?

- **A robust but affordable Non-Duty Legal plan for \$10 / month to secure wills, trusts and other issues that will give you and your family peace of mind.**
- **You will have a representative voice with our state law makers on matters that are of importance to you and all peace officers in Colorado.**

The background of the slide is a faded American flag with its stars and stripes. Overlaid on the flag is a large, semi-transparent police badge. The badge is circular with a yellow border and a blue center. It features a central emblem with a checkered pattern and the words "POLICE" and "DEPARTMENT" visible. The text of the slide is centered over the badge and flag.

**Who better to provide
legal, labor, legislative and
other support needs of
peace officers than an
organization of other
peace officers?**

Colorado F.O.P.

**We look forward to welcoming you into the
best representative police organization
available:**

**The Fraternal Order
Of Police**

Colorado State Troopers Lodge 55

QUESTIONS?

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